

# Know a Girl Scout volunteer who deserves an adult recognition?

Use this flow chart to find out which adult award is appropriate.

**All nomination forms & letters must be submitted by January 30, 2026**

## Nomination options FROM caregivers and girls

Are you a girl or caregiver that would like to recognize your troop leader?

**YES**

**Outstanding Volunteer Award**  
Awarded Multiple Times

## Nomination options FROM Girl Scout volunteers

Does this volunteer give service exclusively at the troop level?

**YES**

**Volunteer of Excellence Award**  
Awarded Multiple Times

**Volunteer does more!**

Does this volunteer give service beyond the troop level but still within a single service unit?

**YES**

**Appreciation Pin**  
Awarded Multiple Times

**Volunteer does more!**

Does this volunteer give service to two or more service units?

**YES**

**Honor Pin**  
NOT Awarded Multiple Times

**Volunteer does more!**

Does this volunteer give outstanding service that benefits the total council or Girl Scout movement?

**YES**

**Thanks Badge I**  
NOT Awarded Multiple Times

**Volunteer does more!**

Volunteer has received the Thanks Badge I and continues to give outstanding service that benefits the total council or Girl Scout movement.

**YES**

**Thanks Badge II**  
NOT Awarded Multiple Times

## Nominations for a team or group FROM Girl Scout volunteers

Is the award for a team or group?

**YES**

**President's Award**  
Awarded Multiple Times

# Adult Award Criteria

**All nomination forms and letters must be submitted to headquarters by January 30, 2026**

Nominees are active, registered Girl Scout volunteers. Nominees recognize, understand, and practice the values of inclusive behavior. Nominees are in good financial standing with Council.

## Outstanding Volunteer Award

Offers caregivers and girls the opportunity to recognize a volunteer who has provided outstanding service.



Requires nomination form only.

## Volunteer of Excellence

Offers an opportunity for volunteers to recognize other volunteers who have contributed outstanding service at the troop level.



Requires nomination form and two letters of endorsement from adult volunteers other than the nominator.

## Appreciation Pin

Recognizes an individual's exemplary service that has a measurable impact on one service unit.



Requires nomination form and two letters of endorsement from adult volunteers other than the nominator.

## Honor Pin

Recognizes an individual's exemplary service which has had a measurable impact on two or more service units.



Requires nomination form and two letters of endorsement from adult volunteers other than the nominator.

## Thanks Badge I

The highest honor in Girl Scouts. It honors an individual whose ongoing commitment has an exceptional, measurable impact on the entire Council or Girl Scout movement.



Requires nomination form and four letters of endorsement from adult volunteers other than the nominator.

## Thanks Badge II

Recognizes a previous Thanks Badge award recipient who has continued to provide exemplary service resulting in a measurable impact that benefits the entire Council or Girl Scout movement.



Requires nomination form and four letters of endorsement from adult volunteers other than the nominator.

## President's Award

Recognizes efforts of a service-delivery team or committee whose exemplary service results in significant, measurable impact toward reaching the council's overall goals.



- Nominations should address accomplishments in training, retention, membership engagement, diversity, community contacts, on-time reports and service area communications.
- All service-team members have met all requirements and expectations of the positions held.

Requires nomination form and two letters of endorsement from adult volunteers and supplemental information form (sent after nomination form is submitted).